**Procedures to follow where a complaint**

**has been made about possible abuse by a member of the school’s staff.**

**Key Points**

Lead individual (Principal) learns of an allegation against

a member of staff and informs the

Chair/Vice Chair of Governors as appropriate.

**Guidance of the Next Steps**

Lead individual then establishes the facts, seeks advice

from the key agencies as appropriate, usually

through informal discussion.

**Possible Outcomes**

Following on from establishing the facts, seeking advice from Key Agencies and discussion with the Chair and/or Governors to agree a way forward from the options below.

Alternatives to precautionary suspension imposed.

Precautionary suspension is not appropriate and the matter is concluded.

Allegation addressed through relevant disciplinary procedures.

Precautionary suspension under Child Protection procedures imposed.